

APPLICATION FOR EMPLOYMENT



VALOR INSTITUTE COMMUNITY

Taking Youth Higher

Please use blue or black ink

Name & Title: _____ Date: _____

Present Address: _____

City: _____ State: _____ WY _____ Zip: _____ 82201 _____

Phone _____ E-mail: _____

Social Security Number: _____ D.O.B.: _____

Permanent Address (if different): _____

City: _____ State: _____ Zip: _____

Phone: _____

Is Jesus Christ the LORD of your life? _____ Yes _____ No MARRIED: Y N

Do you attend church regularly? If not, why?

Church you attend regularly:

City: _____ State: _____ Zip: _____

Church Phone: _____ Pastor's Name: _____

Have you ever been convicted of a crime or substantially similar experiences in life that should be shared: _____. If Yes, Please explain:

Individual you are married to: _____ Anniversary (month/day/year): _____

POSITION

Please indicate the position for which you are applying. You may also wish to use the additional space below to make any comments that might aid in assessing your qualifications or the position to be filled.

ACADEMIC

Faculty

Please indicate desired grade or subject areas:

- Kindergarten _____
- Elementary _____
- Preschool _____
- Other _____

NON- ACADEMIC/VOLUNTEER/PART TIME

Please indicate area of specialty for any of the following:

- Teacher's Aid _____
- Enrichment Class _____
- Other _____

Valor Institute Community prohibit discrimination in accordance with the Civil Rights Act of 1964 and is generally exempt from provisions which make discrimination in employment based on religion illegal. Therefore, we retain the right to give preference in hiring to persons who are Christian and adhere to our Articles of Faith and are in good standing with this organization.

Beyond this religious exception, however, it is our employment practice to tolerate no discrimination in hiring, compensating, promoting, or terminating employees on the basis of an individual's race, color, sex, national origin, marital status, age, disability, past or present membership in the Uniformed Services, or any other basis prohibited by local, state, or federal laws.

EDUCATIONAL DATA

List the educational institutions above high school that you have attended. Give dates and degrees and send a copy of your transcripts to the address/email listed.

Institution Name	Circle Last Year Completed	Major/Subject	Circle Degree	Date Conferred	Degree or # Credits Earned	Cumulative GPA
_____	1 2 3 4	Secondary Ed Social Science__	Yes No			
_____	1 2 3 4	History	Yes No			
_____	1 2 3 4	_____	Yes No			
_____	1 2 3 4	_____	Yes No			
_____	1 2 3 4	_____	Yes No			

REFERENCES

Give three references who are qualified to speak of your home background, Christian life, training, and experience. (Not family members)

Name _____ Position _____
 Phone _____ Email _____
 Address _____ City _____ State _____ Zip _____

Name _____ Position: _____
 Phone _____ Email _____
 Address _____ City _____ State _____ Zip _____

Name _____ Position _____
 Phone _____ Email _____
 City _____ State _____ Zip _____

MISCELLANEOUS DATA

Have you ever been dismissed from a position? ___ Yes ___ No
 Can you provide written evidence that you are authorized to work in the U.S.? ___ Yes ___ No

As far as you know, how long are you interested in working?

When are you available to begin work?

In your own words please explain what it means to you to be a Christian?

Please share your heart for children:

Describe what "healthy" correction looks like for students and for yourself:

Please share how you would handle a discrepancy/issue between yourself and another individual (coworker, supervisor, parent, student...):

EMPLOYMENT DATA

Please list where you have been employed, beginning with your most recent employment. Complete all pertinent information for each employer. Under Positions Held, include type of work; if you were a teacher, include grade level and subjects taught.

Employer _____ Address _____
City _____ State _____ Zip _____ Phone _____
Email _____ S _____ supervisor's Name _____

Position Held

Employment Dates		Reason for Leaving			Eligible for Rehire	
From	To	<input type="checkbox"/> Voluntary	<input type="checkbox"/> Layoff	<input type="checkbox"/> Discharge	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Employer _____ Address _____
City _____ State _____ Zip _____ Phone _____
Email _____ Supervisor's Name: _____

Position Held: _____

Employment Dates		Reason for Leaving		Eligible for Rehire		
From _____	To _____	Voluntary	<input type="checkbox"/> Layoff	<input type="checkbox"/> Discharge	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Employer _____ Address _____
City _____ State _____ Zip _____ Phone _____
Email _____ Supervisor's Name _____
Position Held _____

Employment Dates		Reason for Leaving		Eligible for Rehire		
From ___/___/___	To ___/___/___	Voluntary	<input type="checkbox"/> Layoff	<input type="checkbox"/> Discharge	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Employer _____ Address _____
City _____ State _____ Zip _____ Phone _____
Email _____ Supervisor's Name _____
Position Held _____

Employment Dates		Reason for Leaving		Eligible for Rehire		
From ___/___/___	To ___/___/___	Voluntary	<input type="checkbox"/> Layoff	<input type="checkbox"/> Discharge	<input type="checkbox"/> Yes	<input type="checkbox"/> No

VALOR INSTITUTE COMMUNITY MISSION STATEMENT

Valor Institute Community partners with families to bring children to a higher place in Christ through education.

VALOR INSTITUTE COMMUNITY VISION

Valor Institute Community is driven to meet not only the academic needs of a child, but also to invest in them eternally. It is our goal to cultivate an atmosphere that will instill confidence in each student, in who created them, and why they were created. We are passionate about partnering with parents to raise up a generation who know God, who know Jesus, and who know Holy Spirit personally. Through this, VIC desires to promote each student's learning capabilities by intentionally uncovering their individual learning patterns to excel them forward at their highest capacity academically. It is our desire to partner with parents/guardians to bring students to a revelation of their identity in Christ and the greatness that God created distinctly in them. In junction with parents/guardians, our aim is to instill good citizenship, respect for those in authority, and to apprehend each student's purpose and passion. Valor Institute Community's greatest aspiration is to do this in a way that is affordable for each family through a community that partners with us—through donors, sponsors, and fundraising.

VALOR INSTITUTE COMMUNITY STATEMENT OF FAITH

We believe that the Bible is the Word of God and without error in the original manuscripts, written fully under the inspiration of the Holy Spirit. We believe that the Bible has supreme authority in all matters of faith and conduct. (1 Corinthians 2:13, 2 Timothy 3:16-17, 2 Peter 1:20-21)

We believe that there is one living and true God, eternally existing in three persons who are equal in divine perfection and who execute distinct, but harmonious offices. (Matthew 28:19, John 14: 16-31, 2 Corinthians 13:14)

We believe in God, the Father, the infinite personal Spirit, alive, perfect in holiness, wisdom, and power. We believe that He wants and craves relationship with people; and has sovereignly given authority to man to carry out the government of His Kingdom on earth. (Psalm 8, Revelation 5:10, Matthew 28: 16-20, Mark 16: 14-18, John 3:16, Psalm 46:1, Psalm 47:7-8) We believe that He hears and answers prayers and that He saves from sin and death all who come to Him through Jesus Christ. (Exodus 20:2-3, Deuteronomy 4: 6-8, psalm 145: 17, Isaiah 45: 21-22, Jeremiah 10:10, John 1: 1-2, 4:23-24, 1 Corinthians 8:6, 15: 4-8, Revelation 20: 4-6)

We believe in Jesus Christ, God's only begotten Son, conceived by the Holy Spirit. We believe in Jesus' virgin birth, sinless life, miracles, and teachings. We believe in His Lordship, substitutionary atoning death, bodily resurrection, ascension into heaven, perpetual intercession for His people as High Priest, and His second coming. We believe in the personal, visible return of the Lord Jesus to earth. We believe that salvation is found in no other name, that Jesus Christ is the only way to heaven (Matthew 1:23, Luke 1:35, John 1:1-2, Acts 1:9-11, 4:12, Romans 10:9-10, 1 Corinthians 15:4-8, 1 Thessalonians 4:16-17, Hebrews 4:15, 7:25-27, 8:1, 9:24, 1 Peter 2:24, 3:18-22, Revelation 20:2-6).

We believe in the Holy Spirit who came forth from the Father and the Son to convict the world of sin, righteousness, and judgment, and to regenerate, sanctify, and empower all who believe in Jesus Christ. We believe that the Holy Spirit indwells every believer in Christ, that He seals every believer, and that He is an abiding helper, teacher, and guide. (John 3:6, 16:7-8, Acts 1:8, Ephesians 4:30)

We believe that all unregenerate men are, by nature and by choice, sinners, but that "God so loved the world that he gave His only begotten Son, that whosoever believeth in Him should not perish, but have everlasting life." (John 3:16) We believe, that those who accept Christ as Lord and Savior will rejoice forever in God's presence; and are now blameless and in right standing with the Father, no longer known as "sinners" but as "joint heirs with Christ" and "His holy people" and "the righteousness of God through Jesus Christ". (Genesis 1:27, 31, 2:16-17, 3:1-6, psalm 51:5, Luke 16:22-31, John 1:12, 3:1-7, 3:16-18, 14:2-3, Acts 13: 38, Romans 3:19, 23, 5:1, 19, 2 Corinthians 5:1, Ephesians 1, 2, Revelation 20:15, Isaiah 62:12, Isaiah 54: 17, Romans 8:17, 3:21-26)

We believe in a living spiritual body of which Christ is the head and all regenerated persons are members. We believe in the local church consisting of a company of believers in Jesus Christ, baptized on a credible confession of faith, and associated for worship, work, and fellowship. We believe that God has laid upon believers the primary task of having relationship with God the Father, by His Son Jesus Christ, and through Holy Spirit. And then sharing the good news of the Kingdom of God by the demonstration and testimony of the love of God with the world around them (us). (Acts 2: 41-42, 1 Corinthians 1:2, 12:13, Galatians 1:2, Ephesians 1:22, 23, 1 Thessalonians 1:1, 1 John 1:3, Revelation 12:11)

We believe that the Lord Jesus Christ has committed to the church (His body of believers) the Lord's Supper (communion) to be observed and administered on a regular basis until His return. (1 Corinthians 11: 23-29, Matthew 26: 26-30)

We believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life. (Ps 139.)

We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. (Gen 1:26-27.) Rejection of one's biological sex is a rejection of the image of God within that person.

We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Gen 2:18-25.) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Cor 6:18; 7:2-5; Heb 13:4.) We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God. (Matt 15:18-20; 1 Cor 6:9-10.)

We believe that in order to preserve the function and integrity of VIC as a Christian School, and to provide a biblical role model to VIC's students, families, and the community, it is imperative that all persons employed by VIC in any capacity, or who serve as volunteers, board members, students, parents/guardians agree to and abide by this Statement on Marriage, Gender, and Sexuality. (Matt 5:16; Phil 2:14-16; 1 Thess 5:22.)

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Rom 10:9-10; 1 Cor 6:9-11.)

We believe that every person must be afforded compassion, love, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31.) Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of Valor Institute Community.

I subscribe without reservation to the Mission, Vision, and Statement of Faith. I also understand that, in regard to this employment application, any misrepresentation, omission, or misleading statement may result in termination of employment. I authorize the ministry and its agents to contact the references I have listed above as well as my current/previous pastor and current/previous employer unless otherwise directed.

Signature

Date

Return completed application to:

Sarah Walton. 154 Rocklake Rd. Wheatland, WY 82201. , 307-351-1695

OR

vicwheatland2019@yahoo.com